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<https://www.bizjournals.com/sanjose/news/2026/06/11/san-jose-water-personnel-additions.html>

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Career & Workplace

## San Jose Water names two veteran utility leaders to senior roles



Carmelitha Bordelon-Taylor, new VP of Regulatory Affairs and Colby Sneed, new VP of Operations for San Jose Water.

SAN JOSE WATER



By [Gary J. Boulanger](#) – Editor-in-Chief, Silicon Valley Business Journal  
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### Story Highlights

- San Jose Water appointed Carmelitha Bordelon-Taylor as vice president of regulatory affairs.
- Colby Sneed became vice president of operations after six months as interim leader.
- The utility serves more than one million people in the greater San Jose area.

[San Jose Water](#) has named Carmelitha Bordelon-Taylor as vice president of regulatory affairs and promoted Colby Sneed to vice president of operations.

Bordelon-Taylor joined the San Jose-based utility May 29 after serving as vice president of regulatory and finance at Suburban Water Systems. Sneed, a 22-year company veteran, assumed his new role May 13 after serving as interim vice president for six months.

The leadership changes come as California water utilities continue navigating regulatory, infrastructure and drought-related challenges.

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Bordelon-Taylor brings 16 years of experience in the regulated water and wastewater sector. She previously served as vice president of regulatory and finance at Suburban Water Systems, where she oversaw long-term financial planning. Her background also includes leadership roles at Southwest Water

Company, and she currently serves as president of the California Water Association's board of directors.

Sneed, a 22-year company veteran, steps into the operations role after serving as interim vice president for six months. He began his career at the company as an intern in 2000 and has held multiple leadership positions, including director of operations and treatment.

His experience spans water system operations, regulatory compliance, asset management and capital project oversight.

San Jose Water President [Tanya Moniz-Witten](#) said the leadership changes reinforce the utility's focus on delivering reliable and affordable drinking water service.

"SJW customers count on us for affordable, reliable drinking water every single day, and these appointments reinforce that commitment," Moniz-Witten said.

[San Jose Water](#), a wholly owned subsidiary of H2O America, serves more than 1 million people in the greater San Jose area and operates one of the largest urban water systems in the United States. The company is in the midst of multi-year capital programs aimed at improving system resilience, expanding storage and upgrading treatment facilities.

**T H E L I S T**

## **Largest Public Companies in the Bay Area**

Revenue

Rank	Prior Rank	Business name/Prior rank
1	1	Apple Inc.
2	2	Alphabet Inc.
3	3	Meta Platforms Inc.

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